



राष्ट्रीय उन्नत विनिर्माण प्रौद्योगिकी संस्थान  
(पूर्व नेशनल इंस्टीट्यूट ऑफ फाउंड्री एंड फोर्ज टेक्नोलॉजी)  
हटिया, राँची - 834 003 (झारखण्ड)

**National Institute of Advanced Manufacturing Technology**  
(Formerly National Institute of Foundry and Forge Technology)  
Hatia, Ranchi – 834 003 (Jharkhand)

सं No. – NIAMT/GA-70/2022/ 631

दिनांक Date - 13 / 01 / 2023

**ADVERTISEMENT FOR RECRUITMENT OF ASSOCIATE PROFESSOR ON REGULAR BASIS**

**ADVERTISEMENT NO. – R/02/2022 (REVISED)**

**1. ABOUT THE INSTITUTE:**

National Institute of Advanced Manufacturing Technology (Formerly, National Institute of Foundry and Forge Technology), Ranchi was established by the Ministry of Education, Government of India, in collaboration with UNDP in 1966 at Ranchi, Jharkhand. The Institute has been under administrative control of the Ministry of Education, Government of India and is being fully funded by it.

The Institute has the following departments:

1. Foundry and Forge Technology [FFT],
2. Mechanical and Manufacturing Engineering [MCE],
3. Materials and Metallurgical Engineering [MME],
4. Applied Science and Humanities [ASH], and
5. Electronics and Computer Engineering [ECE]

The Institute offers the following academic programs under above departments:

- **B. Tech.**
  - a) Computer Engineering
  - b) Mechanical engineering
  - c) Metallurgy and Materials Engineering
  - d) Production & Industrial Engineering
- **M. Tech.**
  - a) Industrial Metallurgy
  - b) Manufacturing Engineering
  - c) Foundry-Forge Technology
  - d) Environmental Engineering
- **PhD**

- **Advanced Diploma Course**
  - a) Foundry Technology
  - b) Forge Technology

Students are selected for admission in B. Tech. courses through JoSAA/CSAB based on Joint Entrance Examination (JEE) – Main, in M. Tech. through CCMT based on GATE and in ADC and PhD through internally conducted Written Test and/or Interview.

## 2. POST, PAY LEVEL, VACANCY:

Online applications are invited by the Institute in the prescribed format from the interested Indian nationals possessing required qualification and/or experience for recruitment as **Associate Professors on regular basis**. The application form is required to be filled online and the link for the same has been provided along with other details on the Institute website ([www.niamt.ac.in](http://www.niamt.ac.in)). Details of Pay Level, Initial Basic Pay and Category-wise Vacancy for the post of **Associate Professors on regular basis** are given in the following table.

| 7 CPC<br>Pay Level | Initial Basic Pay* | Vacancy |    |     |     |    |       |      |
|--------------------|--------------------|---------|----|-----|-----|----|-------|------|
|                    |                    | ST      | SC | OBC | EWS | UR | TOTAL | PwBD |
| 13A1               | 1,31,400/-         | 1       | 1  | 3   | 0   | 5  | 10    | Nil  |

### \* Pay, Allowances and Facilities:

- a) **Pay Protection:** Pay protection/fixation of selected candidates from Central Government, State Government, Government Universities/Technical Institutes/R&D Organisations, Government Autonomous Bodies, Public Sector Undertakings and other similar organisations, who had submitted their application through proper channel and/or submitted a No Objection Certificate in lieu of that shall be fixed in accordance with the provisions contained in the Fundamental Rules and notifications issued by the Department of Personnel & Training (DoPT) in this regard. No pay protection is admissible for candidates from non-Government organisations.
- b) **Advance Increment:** Discretionary award of advance increments for those who enter the profession as Associate Professor with higher merit, high number of research publications of high quality and experience at the appropriate level, shall be within the competence of the appropriate authority of the Institute based on the recommendations of the Selection Committee while considering the case of individual candidates in the context of the merits

of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors. However, candidates shall have no claim for advance increment under any circumstances.

- c) **Allowances:** In addition to Basic Pay, Dearness Allowance, Transport Allowance, House Rent Allowance (if accommodation is not provided by Institute), Children Education Allowance, Professional Development Allowance, and other allowances are admissible at applicable rates as per instructions received from MoE, Gol from time-to-time.
- d) **Entitlements & Facilities:** Leave Travel Concession, Medical Facilities, and Telephone Reimbursement are also admissible as per Gol guidelines as are made applicable for the Institute by MoE, Gol.

**\*\* Reservations and Relaxations for ST/SC/OBC/EWS:**

- a) The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, Gol, No. 36028/1/2014-Estt (Res), dated 3rd September 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class (NCL). Relevant Caste /Tribe / Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof. The caste of the candidate must be in the state-wise central list of SCs given at <http://socialjustice.nic.in/UserView/PrintUserView?mid=76750> or <http://socialjustice.nic.in/UserView/index?mid=76750>. The caste of the candidate must be in the state-wise central list of STs given at <https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf>.
- b) OBC (NCL) certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must be obtained from the competent authority on or after 1st April 2022. The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state wise central list of OBCs given at [http://www.ncbc.nic.in/User\\_Panel/CentralListStateView.aspx](http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx).
- c) Economically Weaker Sections (EWS) certificate submitted in support of the claim of reservation under this category must be obtained from the competent authority on or after 1st April 2022. Only those candidates shall be considered for reservation under EWS category if gross family annual income is below Rs. 8.00 lakh (Rupees eight lakh only) for the financial year prior to the year of application. The term "Family" for this purpose will

include the person who seeks benefit of reservation, his/her parents, and siblings below the age of 18 years, his/her spouse, and children below the age of 18 years. Also, persons whose family owns or possesses any of the assets as mentioned in GoI, No. 36039/1/2019-Estt (Res), dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The Economically Weaker Sections (EWSs) certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWS. EWS certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

**Note** - All relaxation for reserved categories (SC/ST/OBC/EWS/PwBD) shall be made available only for posts reserved for respective categories. Candidates belonging to reserved categories shall be treated at par with General category for unreserved posts.

### **3. GENERAL TERMS OF SERVICE:**

- a) Faculty members of the Institute shall have teaching and research as their primary responsibility. However, they shall also exercise such other powers and perform such other duties as may be assigned to them from time to time by the HOD / Dean(s) / Director or any other authority of the Institute.
- b) All faculties are required to stay inside the Institute campus only if a suitable accommodation is provided by the Institute. In the event of the Institute not being able to provide a suitable accommodation inside the campus, they will be permitted to stay outside and HRA as per rule will be admissible in that case.
- c) All faculties are to abide by the Conduct Rules, Leave Rules, House Allotment Rules, and any other rules contained in the by-laws of NIAMT Society as amended from time to time and relevant notifications being issued by the Institute from time to time.
- d) All faculties are expected to always act and perform in a manner that is not unbecoming of a faculty of the Institute in general. All faculties are expected to exercise and reflect utmost propriety while discharging their responsibilities and exercising the powers delegated to them.
- e) Selected candidates will be covered under National Pension System (NPS) as has been implemented from 01/04/2004, unless he/she is already covered under the CCS (Pension) Rules, 1972 in his/her current employment till his/her joining in the Institute

and his/her service from current employer is duly transferred to the Institute after his joining in the Institute.

- f) Selected candidates, upon their joining will be appointed on **probation for one year** and will be processed for confirmation as per rules of the Institute. Service of the candidates whose performance may not be found to be satisfactory during the period of probation may be terminated within or at the end of the probation period.
- g) The current age of retirement on superannuation of faculty members is 65 years.

Applicants are advised to read the Qualification, Experience, Branch, Specialization, General Information, and Instruction given in the following pages carefully before filling the online application and required **additional information in the format given as Form – 2A (for Engineering Disciplines) or Form – 2B (for Science & Humanities Discipline)**. Applicants are advised to read the Additional Information given at the end of this Advertisement.

#### **4. MINIMUM QUALIFICATION AND/OR EXPERIENCE FOR ASSOCIATE PROFESSOR:**

##### **(A) Engineering & Technology Disciplines:**

- a) Ph. D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- b) At least 6 research publications in SCI journals or UGC/AICTE approved list of journals.
- c) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.

##### **(B) Science & Humanities Disciplines:**

- a) A good academic record with a Ph. D Degree in the concerned/allied/relevant disciplines.
- b) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- c) A minimum of 8 years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- d) A total research score of 75 as per the criteria given in Annexure – 1B.

**5. Interpretation of First Class/Division, Conversion of CGPA to %age and Equivalence of CGPA:**

- a. **Interpretation of First Class/Division:** In case of requirement of a first class/division for any essential and/or desirable qualification, the class/division shall be considered as mentioned in the Certificate issued by the concerned Board/University/Institute. However, in case no class/division is mentioned in the Certificate issued by the concerned Board/University/Institute, 60% or 6.75 CGPA in a scale of 10 will be treated as equivalent to first class/division.
- b. **Conversion of CGPA to percentage:** Rule/Formula to be applied for conversion of any score in CGPA to percentage shall be as mentioned in the Marksheet/Certificate issued by the concerned Board/University/Institute. However, in case no rule/formula is mentioned in the Marksheet/Certificate issued by the concerned Board/University/Institute, following method shall be applied for conversion of CGPA to percentage:
- (i) In case the CGPA is not in a point scale of 10, the same will be converted to point scale of 10 as per guideline mentioned below,
- (ii) Equivalent Percentage Score = (CGPA Score in point scale of 10 – 0.75) x 10
- c. **Equivalence of CGPA:** All the CGPA mentioned in the Recruitment Rules and/or in the Recruitment Advertisement are with reference to point scale of 10. CGPA in point scale other than 10 will be converted to equivalent CGPA in point scale of 10. CGPA in point scale of 5, 6, 7, 8 and 9 will be converted to point scale of 10, by multiplying the CGPA score by a factor of 2, 1.67, 1.43, 1.25 and 1.11, respectively.

**6. APPROPRIATE BRANCH AND SPECIALIZATIONS:**

**A. Engineering Disciplines:**

| Discipline         | Appropriate Branch (BE / B. Tech. / BS)                                                          | Specialization in Ph. D                                                                                                                                                                                                                               |
|--------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Foundry Technology | Foundry and Forge Technology/<br>Foundry Technology/<br>Materials and Metallurgical Engineering/ | Methoding of casting, Foundry tooling and methoding, Technology of ferrous casting, Technology of nonferrous casting, Casting design and simulation of casting, Phase field modeling, Modeling microstructural evolution, Multi-scale modeling of the |



|                                                |                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                | Mechanical Engineering /<br>Production Engineering/<br>Manufacturing<br>Engineering/<br>Industrial Engineering                                                                                                           | segregation and microstructure to enhance<br>material properties, Micromechanical<br>behavior in cast materials                                                                                                                                                                                                                                                                     |
| Forge<br>Technology                            | Foundry and Forge<br>Technology/<br>Foundry Technology/<br>Materials and<br>Metallurgical Engineering/<br>Mechanical Engineering /<br>Production Engineering/<br>Manufacturing<br>Engineering/<br>Industrial Engineering | Forging technology/ Forging die design/<br>Modern forging process/ Modeling and<br>simulation of free forging and closed die<br>forging/ Production/ Advanced<br>Manufacturing Process/ Industrial<br>Automation & Robotics/ Smart<br>Manufacturing/ Industry 4.0/ Product and<br>Process optimization/ Industrial Engineering                                                      |
| Materials and<br>Metallurgical<br>Engineering  | Materials and<br>Metallurgical Engineering/<br>Metallurgical Engineering                                                                                                                                                 | Process Metallurgy (Powder Metallurgy and<br>Deformation, Solidification)<br>Extractive Metallurgy (Ferrous and<br>Nonferrous)<br>Thermodynamics and Kinetics<br>Computational Metallurgy (Modelling &<br>Simulation)<br>Corrosion Engineering,<br>Non-destructive Evaluation<br>Material integrity and Failure analysis<br>Surface Engineering<br>Ceramics (Structural/Functional) |
| Mechanical and<br>Manufacturing<br>Engineering | Mechanical Engineering/<br>Production Engineering/<br>Manufacturing<br>Engineering/ Industrial<br>Engineering/<br>Applied Mechanics/<br>Thermal Engineering/<br>Mechanical Design/<br>Computer Engineering               | Mechanical, Manufacturing, Production,<br>Industrial Engineering, Design, Thermal,<br>Mechatronics                                                                                                                                                                                                                                                                                  |
| Electronics and<br>Computer<br>Engineering*    | Computer Science and<br>Engineering/<br>Electronics &<br>Communication<br>Engineering                                                                                                                                    | Artificial Intelligence/<br>Computer Graphics/<br>Internet of Things                                                                                                                                                                                                                                                                                                                |

|                        |                        |                                                                            |
|------------------------|------------------------|----------------------------------------------------------------------------|
| Electrical Engineering | Electrical Engineering | Power system, Control System/ Electrical machine/ High Voltage Engineering |
|------------------------|------------------------|----------------------------------------------------------------------------|

\* For Electronics and Computer Engineering, in addition to BE/B. Tech./BS in relevant branch as above, the applicant must have **ME/M. Tech./MS** in Computer Science & Engineering/ Information Technology/ Software Engineering.

#### B. Science & Humanities Disciplines:

| Discipline      | Appropriate Branch (MA / M. Sc. / M. Tech.)      | Specialization in Ph. D                                                                                                                                                                        |
|-----------------|--------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Applied Science | Mathematics                                      | Probability/ Statistics/ Pure Mathematics/ Applied Mathematics                                                                                                                                 |
|                 | Chemistry/ Applied Chemistry                     | Inorganic Chemistry/ Physical Chemistry/ Polymer Chemistry/ Material Chemistry                                                                                                                 |
|                 | Physics/ Applied Physics                         | Experimental condensed matter physics/ Theoretical physics                                                                                                                                     |
|                 | Environmental Science/ Environmental Engineering | Air Pollution Control/ Water & Wastewater Treatment Process/ Industrial Waste Management/ Environmental Modelling & Simulation/ Water Resources Planning & System Engineering/ Geo-informatics |

#### 7. GENERAL INFORMATION:

- A. All qualifications, experience, and fulfillment of any other requirements shall be considered as on the closing date for online applications.
- B. The Institute strives to have a gender balanced work force. Women candidates are specifically encouraged to apply.
- C. The time taken by candidates to acquire M. Phil. and/or Ph. D degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. However, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
- D. Application with erroneous data in any respect, furnished by the candidate, will be disqualified by the Institute.
- E. Mere fulfillment of the above-mentioned qualification and experience does not entitle a candidate to be called for interview. Institute will further make the criteria on the recommendations of the Short-listing Committee to arrive at a reasonable number of candidates to be called for interview for each discipline.



- F. The Institute reserves the right to consider and fill or not to fill positions in any of the specializations/discipline.
- G. Separate applications must be submitted if a candidate is applying in more than one discipline. However, a candidate is allowed to apply against maximum three disciplines.
- H. Candidates already in service under Central/State Government and/or Universities, Autonomous Bodies, Technical Institutes, R&D Organisations, etc. under Central/State Government, and Public Sector Undertakings/Banks need to forward their applications through the proper channel only which must reach before the Interview. Alternatively, a No Objection Certificate may be submitted at the time of Interview. However, an advance copy along with required certificates, marks sheets, any other documents, etc. must be sent directly so as to reach the Institute within the stipulated time.
- I. Preference may be given to candidates who have one of the Degrees from a premier Institute of India viz, IITs, IISc, JNU or any other Institute of National Importance, research experience in an organization of repute outside / inside India and /or independent research guidance / research project.
- J. Reservation policy for ST/SC/OBC/EWS will be applicable as per the Govt. of India norms/rules. For availing reservation, the category certificate must be submitted along with application. The OBC (NCL)/EWS Certificate must be issued on or after 01/04/2022.
- K. For vacancies which are reserved for persons with benchmark (minimum 40%) disabilities as per GOI rules, applicant must submit the Disability Certificate in the prescribed format issued by the Competent Medical Board.
- L. All notices regarding this recruitment like Scheme and Schedule of Written Test and/or Interview and/or any *addendum, corrigendum*, etc. will be published only on the Institute website. Candidates are advised to regularly visit the Institute website i.e., <https://recruitment.niamt.ac.in> for updated information regarding the recruitment. The Institute will not be responsible in any manner if a candidate fails to visit/access the website in time. No communication will be sent individually to any candidate except issue of Offer of Appointment to the finally selected candidates.
- M. No interim inquiries relating to the recruitment/selection process shall be entertained.
- N. No individual correspondence, whatsoever, will be made with or entertained from the candidates regarding postal delays, shortlisting, conduct and publication of result of Interview or any other related matter. No correspondence will be entertained from the candidates in connection with the process of selection/interview unless called for by the Institute either through individual email or general notice on Institute website.

- O. Bringing in any external influence by any candidate shall lead to cancellation of his/her candidature, besides taking appropriate legal action by the Institute.
- P. Copies of the supporting documents like Qualification/Experience/Category Certificates and publications, etc. need not be sent along with the Application Form. These will be called for submission only from the candidates shortlisted for Presentation and/or Interview.
- Q. No TA/DA will be paid for attending Presentation and/or Personal Interview. Candidates need to make their own arrangement for travel and accommodation for this purpose.
- R. The decision of the Institute in all matters will be final and binding on the applicants. Any dispute about the selection/recruitment process will be subject only to the Hon'ble High Court of Jharkhand.
- S. Fresh appointment beyond the age of 60 years is discouraged expect in the case of candidates with exceptional research, industrial and / or academic career.
- T. Candidates applying from the abroad can be permitted to attend the interview on the request through video conferencing depending on merit. It is mandatory to have personal presence in the interview for the applicants who are residing in India.

#### **8. SELECTION PROCESS:**

The Institute shall follow a fair and transparent selection process as given below:

- A. **SCRUTINY OF APPLICATIONS:** As the application mode is online, no initial scrutiny of the applications will be done. All entries made in the online applications and Form – 2A (for Engineering Disciplines) or Form – 2B (for Science & Humanities Discipline) will be provisionally accepted subject to verification later. All documents uploaded on the Application Portal will also be treated to be bonafide subject to verification with the original later. The Institute reserves the right to verify the authenticity of the entries and the documents at any stage and the candidature of any applicant found to have submitted false information and/or forged document and/or have suppressed any material information will be outrightly rejected. Application will be rejected in the scrutiny process in any the following cases:
  - (i) Not having the required minimum qualification and/or experience,
  - (ii) Not having qualification in the appropriate Branch and/or Specialisation,
  - (iii) Erroneous and/or misleading and/or incomplete applications,



(iv) Non-uploading of required documents and Form – 2A (for Engineering Disciplines) or Form – 2B (for Science & Humanities Discipline) to the portal.

B. **SHORTLISTING OF APPLICATIONS:** In case of receipt of large number of responsive applications in any category and/or against any discipline, shortlisting of applications will be done taking into consideration the score obtained against the entries made in Form – 2A (for Engineering Disciplines) based on criteria given in **Annexure – 1A** or Form – 2B (for Science & Humanities Discipline) based on criteria given in **Annexure – 1B** to limit the number of applicants to be called for Personal Interview. Form – 2A and Form – 2B are available separately on Institute website for download.

C. **ACADEMIC PRESENTATION:** In case it is not possible to limit the candidates in the Shortlisting Process as given above or if it is decided to do so, academic presentation of the shortlisted candidates (First Phase) may be conducted to further limit the number of candidates to be called for Personal Interview. Performance in the Academic Presentation may or may not be considered for final selection at the discretion of the Selection Committee.

D. **DOCUMENT VERIFICATION:**

Verification of the original documents against the scanned copies uploaded to the Online Application Portal as well as documents in support of the entries made in the Form – 2A (for Engineering Disciplines) or Form – 2B (for Science & Humanities Discipline) will be verified before the Personal Interview. A candidate will not be allowed to appear the Personal Interview in either of the following cases:

- (i) Failure to produce supporting document for verification in support of entries made in the Online Application and Form – 2A (for Engineering Disciplines) or Form – 2B (for Science & Humanities Discipline), like Date of Birth, Qualification, Experience, Caste (ST/SC/OBC/EWS/PwBD), Publications, etc.
- (ii) Failure to produce any original document for verification as may be required.
- (iii) Non-receipt of application through proper channel or non-production of No Objection Certificate, wherever applicable as mentioned in this Advertisement.
- (iv) Detection of suppression of any material fact in the Online Application.



- (v) Willful entry of any wrong information/figure in the Online Application and/or Form – 2A (for Engineering Disciplines) or Form – 2B (for Science & Humanities Discipline) which has a direct bearing on the selection process.

**E. PERSONAL INTERVIEW:**

Personal interview will be conducted by the Selection Committee constituted by the Institute, for all such candidates who will be recommended to appear before the Selection Committee, subject to successful verification of their application and documents.

**F. FINAL SELECTION:**

Final selection shall be based on the recommendation of the Selection Committee considering the performance of the candidates in the Personal Interview only or considering the performance in Academic Presentation in addition to performance in the Personal Interview, as may be decided by the Selection Committee.

**G. WAIT-LIST PANEL:**

The Institute reserves the right to prepare a panel of wait-listed candidates for issue of Offer of Appointment in case of non-joining of any candidate (from Main List and/or Wait List), which shall remain valid for one year from the date of declaration of the result of final selection.

**9. RIGHT OF THE INSTITUTE:**

- a) To modify/ defer or cancel full / part of the advertisement / recruitment at any stage of processing without assigning any reason thereto.
- b) To fill or not to fill any or all the posts advertised without assigning any reason.
- c) To cancel the process of recruitment at any stage without assigning or clarifying any reason.

**10. HOW TO APPLY:**

- a) Visit the Recruitment Home Page accessible at URL <https://recruitment.niamt.ac.in> to download Form – 2A or Form – 2B (MS Word format file) as may be applicable from the webpage and fill the same in all respect (handwritten/typed).

- b) Follow the “**Apply Online**” link to the Online Application Portal through the webpage accessible at URL <https://recruitment.niamt.ac.in>.
- c) Register in the Online Application Portal using a valid email ID and password complying to the Password Policy. A verification link will be sent to this registered email ID. Look for the email from [recruitment@niamt.ac.in](mailto:recruitment@niamt.ac.in) (including in your Spam/Junk Folder) and click on the Verification Link to complete your registration.
- d) Login to the Online Application Portal using your Registered email and Password. Fill the online application in all respect and upload all the required documents including a scanned PDF file of the filled Form – 2A/2B (downloaded). Keep on saving the application intermittently to avoid loss of entered data in case of internet/power disruption or any other technical issue. Saving of application does not submit your application.
- e) Select the discipline(s) (maximum three) and appropriate branch and specialisations corresponding to the discipline(s) in the last step and submit your application. **Preview Application** option may be used before submission for ensuring correctness of the entries.
- f) Upon successful submission of the online application, a **confirmation message** will be displayed. The status will also be seen under the Dashboard Tab.
- g) From the Dashboard Tab, download the PDF application form in A4 size white paper on single side, sign on all the pages and sent the same along with the original signed Form – 2A/2B by Registered/Speed Post to reach the Institute before scheduled date and time. Supporting documents need not be sent with Application Form.

**Notes:**

- a) Please write “Application for Associate Professor” on the envelope and send the same by Registered/Speed Post to the address “**The Deputy Registrar, Recruitment Cell, Room No – 103, Administrative Building, NIAMT (Formerly NIFFT), Hatia, Ranchi – 834 003 (Jharkhand)**”.
- b) Application after the last date/time and deliver by hand/courier will not be received.
- c) The Institute shall not be responsible for late delivery and/or lost-in-transit cases.



## 11. IMPORTANT DATES:

### Fixed Dates

- a) Opening of the Online Application Portal - 14/01/2023 [17:00 hrs.]  
b) Closing of the Online Application Portal - 13/02/2023 [17:00 hrs.]  
c) Last date for receipt of Application by Post - 20/02/2023 [17:00 hrs.]  
[27/02/2023 (17:00 hrs.) for applications posted from far flung areas\*]

### Tentative Dates

- d) **Publication of Shortlisted Applications [Round-1]** - **28/02/2023**  
e) Representation against Provisional Shortlisting - 01/03 to 05/03/2023  
f) Publication of Additional Shortlisting [Round-1] - 10/03/2023  
g) Academic Presentation (if conducted) - 20/03 to 25/03/2023  
h) **Publication of Recommended List for Interview** - **31/03/2023**  
i) Personal Interview - To be Intimated Later

- \* **List of Far-Flung Areas:** Following areas are considered as far flung for the purpose of extended last date for receipt of applications:

*Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti district and Panji division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands, and Lakshadweep.*

TO RECEIVE UPDATES, JOIN TELEGRAM CHANNEL OF RECRUITMENT CELL OF NIAMT

<https://t.me/niamtreruitment>

  
REGISTRAR

### IMPORTANT NOTICE:

1. This Revised Advertisement published on the Institute website on 13/01/2023 incorporates the Corrigendum published on 09/01/2023, 10/01/2023 and 13/01/2023. All applicants are advised to refer this Revised Advertisement before filling the Online Application Form.
2. No communication, whatsoever in nature, referring to the earlier Advertisement published on 07/01/2023 and the Corrigendum published on 09/01/2023, 10/01/2023 and 13/01/2023 shall be entertained.



## Annexure – 1A

(Please Refer Para – 8B)

### Additional Information Calculation Criteria for Associate Professors & Professors (Engineering Disciplines)

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

| S.N. | Academic/Research Activity                                                                                                         | Faculty of Sciences<br>/Engineering / Agriculture<br>/ Medical /Veterinary<br>Sciences | Faculty of Languages /<br>Humanities / Arts / Social<br>Sciences / Library /Education<br>/ Physical Education /<br>Commerce / Management &<br>other related disciplines |
|------|------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.   | <b>Research Papers in Peer-Reviewed or UGC listed Journals</b>                                                                     | 08 per paper                                                                           | 10 per paper                                                                                                                                                            |
| 2.   | <b>Publications (other than Research papers)</b>                                                                                   |                                                                                        |                                                                                                                                                                         |
|      | <b>(a) Books authored which are published by :</b>                                                                                 |                                                                                        |                                                                                                                                                                         |
|      | International publishers                                                                                                           | 12                                                                                     | 12                                                                                                                                                                      |
|      | National Publishers                                                                                                                | 10                                                                                     | 10                                                                                                                                                                      |
|      | Chapter in Edited Book                                                                                                             | 05                                                                                     | 05                                                                                                                                                                      |
|      | Editor of Book by International Publisher                                                                                          | 10                                                                                     | 10                                                                                                                                                                      |
|      | Editor of Book by National Publisher                                                                                               | 08                                                                                     | 08                                                                                                                                                                      |
|      |                                                                                                                                    |                                                                                        |                                                                                                                                                                         |
|      | <b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>                                                |                                                                                        |                                                                                                                                                                         |
|      | Chapter or Research paper                                                                                                          | 03                                                                                     | 03                                                                                                                                                                      |
|      | Book                                                                                                                               | 08                                                                                     | 08                                                                                                                                                                      |
| 3.   | <b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b> |                                                                                        |                                                                                                                                                                         |
|      | <b>(a) Development of Innovative pedagogy</b>                                                                                      | 05                                                                                     | 05                                                                                                                                                                      |
|      | <b>(b) Design of new curricula and courses</b>                                                                                     | 02 per curricula/course                                                                | 02 per curricula/course                                                                                                                                                 |
|      | <b>(c) MOOCs</b>                                                                                                                   |                                                                                        |                                                                                                                                                                         |
|      | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)                 | 20                                                                                     | 20                                                                                                                                                                      |
|      | MOOCs (developed in 4 quadrant) per module/lecture                                                                                 | 05                                                                                     | 05                                                                                                                                                                      |
|      | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                                              | 02                                                                                     | 02                                                                                                                                                                      |
|      | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                                 | 08                                                                                     | 08                                                                                                                                                                      |
|      | <b>(d) E-Content</b>                                                                                                               |                                                                                        |                                                                                                                                                                         |
|      | Development of e-Content in 4 quadrants for a complete course/e-book                                                               | 12                                                                                     | 12                                                                                                                                                                      |
|      | e-Content (developed in 4 quadrants) per module                                                                                    | 05                                                                                     | 05                                                                                                                                                                      |
|      | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)                            | 02                                                                                     | 02                                                                                                                                                                      |
|      | Editor of e-content for complete course/ paper /e-book                                                                             | 10                                                                                     | 10                                                                                                                                                                      |
| 4    | <b>(a) Research guidance</b>                                                                                                       |                                                                                        |                                                                                                                                                                         |

|    |                                                                                                                                                                                                                                                             |                                                  |                                                  |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
|    | Ph.D.                                                                                                                                                                                                                                                       | 10 per degree awarded<br>05 per thesis submitted | 10 per degree awarded<br>05 per thesis submitted |
|    | M.Phil./P.G dissertation                                                                                                                                                                                                                                    | 02 per degree awarded                            | 02 per degree awarded                            |
|    | <b>(b) Research Projects Completed</b>                                                                                                                                                                                                                      |                                                  |                                                  |
|    | More than 10 lakhs                                                                                                                                                                                                                                          | 10                                               | 10                                               |
|    | Less than 10 lakhs                                                                                                                                                                                                                                          | 05                                               | 05                                               |
|    | <b>(c) Research Projects Ongoing :</b>                                                                                                                                                                                                                      |                                                  |                                                  |
|    | More than 10 lakhs                                                                                                                                                                                                                                          | 05                                               | 05                                               |
|    | Less than 10 lakhs                                                                                                                                                                                                                                          | 02                                               | 02                                               |
|    | <b>(d) Consultancy</b>                                                                                                                                                                                                                                      | 03                                               | 03                                               |
| 5  | <b>(a) Patents</b>                                                                                                                                                                                                                                          |                                                  |                                                  |
|    | International                                                                                                                                                                                                                                               | 10                                               | 10                                               |
|    | National                                                                                                                                                                                                                                                    | 07                                               | 07                                               |
|    | <b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>                                                                         |                                                  |                                                  |
|    | International                                                                                                                                                                                                                                               | 10                                               | 10                                               |
|    | National                                                                                                                                                                                                                                                    | 07                                               | 07                                               |
|    | State                                                                                                                                                                                                                                                       | 04                                               | 04                                               |
|    | <b>(c) Awards/Fellowship</b>                                                                                                                                                                                                                                |                                                  |                                                  |
|    | International                                                                                                                                                                                                                                               | 07                                               | 07                                               |
|    | National                                                                                                                                                                                                                                                    | 05                                               | 05                                               |
|    |                                                                                                                                                                                                                                                             |                                                  |                                                  |
|    |                                                                                                                                                                                                                                                             |                                                  |                                                  |
| 6. | <b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b> |                                                  |                                                  |
|    | International (Abroad)                                                                                                                                                                                                                                      | 07                                               | 07                                               |
|    | International (within country)                                                                                                                                                                                                                              | 05                                               | 05                                               |
|    | National                                                                                                                                                                                                                                                    | 03                                               | 03                                               |
|    | State/University                                                                                                                                                                                                                                            | 02                                               | 02                                               |

**The Research score for research papers would be augmented as follows :**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

## Annexure – 1B

(Please Refer Para – 8B)

### Additional Information Calculation Criteria for Associate Professors & Professors (Science and Humanities Disciplines)

[Based on Appendix II, Table-2 of UGC Regulations, 2018]

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc..)

| S.N. | Academic/Research Activity                                                                                                         | Faculty of Sciences<br>/Engineering / Agriculture<br>/ Medical /Veterinary<br>Sciences | Faculty of Languages /<br>Humanities / Arts / Social<br>Sciences / Library /Education<br>/ Physical Education /<br>Commerce / Management &<br>other related disciplines |
|------|------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.   | <b>Research Papers in Peer-Reviewed or UGC listed Journals</b>                                                                     | 08 per paper                                                                           | 10 per paper                                                                                                                                                            |
| 2.   | <b>Publications (other than Research papers)</b>                                                                                   |                                                                                        |                                                                                                                                                                         |
|      | <b>(a) Books authored which are published by ;</b>                                                                                 |                                                                                        |                                                                                                                                                                         |
|      | International publishers                                                                                                           | 12                                                                                     | 12                                                                                                                                                                      |
|      | National Publishers                                                                                                                | 10                                                                                     | 10                                                                                                                                                                      |
|      | Chapter in Edited Book                                                                                                             | 05                                                                                     | 05                                                                                                                                                                      |
|      | Editor of Book by International Publisher                                                                                          | 10                                                                                     | 10                                                                                                                                                                      |
|      | Editor of Book by National Publisher                                                                                               | 08                                                                                     | 08                                                                                                                                                                      |
|      |                                                                                                                                    |                                                                                        |                                                                                                                                                                         |
|      | <b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>                                                |                                                                                        |                                                                                                                                                                         |
|      | Chapter or Research paper                                                                                                          | 03                                                                                     | 03                                                                                                                                                                      |
|      | Book                                                                                                                               | 08                                                                                     | 08                                                                                                                                                                      |
| 3.   | <b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b> |                                                                                        |                                                                                                                                                                         |
|      | <b>(a) Development of Innovative pedagogy</b>                                                                                      | 05                                                                                     | 05                                                                                                                                                                      |
|      | <b>(b) Design of new curricula and courses</b>                                                                                     | 02 per curricula/course                                                                | 02 per curricula/course                                                                                                                                                 |
|      | <b>(c) MOOCs</b>                                                                                                                   |                                                                                        |                                                                                                                                                                         |
|      | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)                 | 20                                                                                     | 20                                                                                                                                                                      |
|      | MOOCs (developed in 4 quadrant) per module/lecture                                                                                 | 05                                                                                     | 05                                                                                                                                                                      |
|      | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                                              | 02                                                                                     | 02                                                                                                                                                                      |
|      | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                                 | 08                                                                                     | 08                                                                                                                                                                      |
|      | <b>(d) E-Content</b>                                                                                                               |                                                                                        |                                                                                                                                                                         |
|      | Development of e-Content in 4 quadrants for a complete course/e-book                                                               | 12                                                                                     | 12                                                                                                                                                                      |
|      | e-Content (developed in 4 quadrants) per module                                                                                    | 05                                                                                     | 05                                                                                                                                                                      |
|      | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)                            | 02                                                                                     | 02                                                                                                                                                                      |
|      | Editor of e-content for complete course/ paper /e-book                                                                             | 10                                                                                     | 10                                                                                                                                                                      |
| 4.   | <b>(a) Research guidance</b>                                                                                                       |                                                                                        |                                                                                                                                                                         |

|    |                                                                                                                                                                                                                                                             |                                                  |                                                  |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
|    | Ph.D.                                                                                                                                                                                                                                                       | 10 per degree awarded<br>05 per thesis submitted | 10 per degree awarded<br>05 per thesis submitted |
|    | M.Phil./P.G dissertation                                                                                                                                                                                                                                    | 02 per degree awarded                            | 02 per degree awarded                            |
|    | <b>(b) Research Projects Completed</b>                                                                                                                                                                                                                      |                                                  |                                                  |
|    | More than 10 lakhs                                                                                                                                                                                                                                          | 10                                               | 10                                               |
|    | Less than 10 lakhs                                                                                                                                                                                                                                          | 05                                               | 05                                               |
|    | <b>(c) Research Projects Ongoing :</b>                                                                                                                                                                                                                      |                                                  |                                                  |
|    | More than 10 lakhs                                                                                                                                                                                                                                          | 05                                               | 05                                               |
|    | Less than 10 lakhs                                                                                                                                                                                                                                          | 02                                               | 02                                               |
|    | <b>(d) Consultancy</b>                                                                                                                                                                                                                                      | 03                                               | 03                                               |
|    | <b>(a) Patents</b>                                                                                                                                                                                                                                          |                                                  |                                                  |
|    | International                                                                                                                                                                                                                                               | 10                                               | 10                                               |
|    | National                                                                                                                                                                                                                                                    | 07                                               | 07                                               |
|    | <b>(b) *Policy Document (Submitted to an International body/organisation like UNGA/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>                                                                        |                                                  |                                                  |
|    | International                                                                                                                                                                                                                                               | 10                                               | 10                                               |
|    | National                                                                                                                                                                                                                                                    | 07                                               | 07                                               |
|    | State                                                                                                                                                                                                                                                       | 04                                               | 04                                               |
|    | <b>(c) Awards/Fellowship</b>                                                                                                                                                                                                                                |                                                  |                                                  |
|    | International                                                                                                                                                                                                                                               | 07                                               | 07                                               |
|    | National                                                                                                                                                                                                                                                    | 05                                               | 05                                               |
|    |                                                                                                                                                                                                                                                             |                                                  |                                                  |
|    |                                                                                                                                                                                                                                                             |                                                  |                                                  |
| 5. | <b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b> |                                                  |                                                  |
|    | International (Abroad)                                                                                                                                                                                                                                      | 07                                               | 07                                               |
|    | International (within country)                                                                                                                                                                                                                              | 05                                               | 05                                               |
|    | National                                                                                                                                                                                                                                                    | 03                                               | 03                                               |
|    | State/University                                                                                                                                                                                                                                            | 02                                               | 02                                               |

**The Research score for research papers would be augmented as follows :**

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  - iv) Paper with impact factor between 2 and 5 - 20 Points
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  - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

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- The research score shall be from the minimum of three categories out of six categories.